

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer:	Township of Egg Harbor			County: <u>Atlantic</u>
Employee Organization:	Government Workers Union			Employees in Unit: <u>90</u>
Base Year Contract Term:	<u>1/1/2010</u>	<u>12/31/2012</u>	New Contract Term	<u>1/1/2013</u> <u>12/31/2016</u>
Type of Settlement:	<input checked="" type="checkbox"/> Mediated Settlement		<input type="checkbox"/> Fact-Finder Recommendation	<input type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	
<b>Section II: Economic</b>				
<i>Item 1</i> ..... <u>Salary</u>		<u>\$3,961,932</u>	<u>\$4,123,249</u>	
<i>Item 2</i> ..... <u>Increment</u>				
<i>Item 3</i> ..... <u>Longevity</u>		<u>\$46,405</u>	<u>\$46,649</u>	
<i>Item 4</i> .....				
<i>Item 5</i> .....				
<i>Item 6</i> .....				
<i>Item 7</i> .....				
<i>Item 8</i> .....				
<i>Item 9</i> .....				
<i>Item 10</i> .....				
<i>Item 11</i> .....				
<i>Item 12</i> .....				
Any additional items list on separate sheet		Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column		<u>\$4,008,337</u>	<u>\$4,169,898</u>	
		(Total)	(Total)	

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$4,008,337

Effective Date (m/d/yyyy)	<u>5/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>1/1/2016</u>	
Percent Increase .....	<u>1.7</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>	
Total cost of increase .....	<u>\$161,561</u>	<u>\$77,339</u>	<u>\$150,709</u>	<u>\$132,223</u>	
Total base salary (successor agreement) .....	<u>\$4,169,898</u>	<u>\$4,247,237</u>	<u>\$4,387,946</u>	<u>\$4,530,169</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)	<u>1.93</u>
Dollar Impact (average per year over term of agreement)	<u>\$130,458.00</u>

**Section VI**

	Base Year	Year 1	
Cost of Health Plan .....	<u>\$1,506,007</u>	<u>\$1,632,459</u>	
Employee Contributions .....	<u>\$99,813</u>	<u>\$116,804</u>	
Prescription .....	<u>\$0</u>	<u>\$0</u>	
Dental .....	<u>\$7,237</u>	<u>\$7,602</u>	
Vision .....	<u>\$0</u>	<u>\$0</u>	